

VAN BUREN COMMUNITY SCHOOL DISTRICT  
BOARD OF DIRECTORS  
SPECIAL SESSION  
MAY 6, 2015 – 6:00 P. M.

The Special Session of the Van Buren Community School Board of Directors came to order May 6, 2015 at 6:07PM at the High School Library in Keosauqua. Members present were President Bob Steingreaber, Director Sheila Parsons, Director Cindy Lowe, Director Rick Plowman, Director Kara McEntee, Director Stan Whitten, Superintendent Dr. Pam Ewell and School Business Official Dennis Gourley. Absent-Director Andrew Lydolph.

**Approval of Agenda**

Motion by Director Parsons, second by Director Whitten to approve the agenda with the addition of hires Blake Scott, Baseball Volunteer, and Jessie Logsdon, JV Softball Coach, after resignations on the special session agenda and the moving of non-certified/support staff wages from the special session agenda to the work session agenda. Ayes 5, Nays 0, motion carried.

**Update-Budget Action Items**

Dr. Ewell provided an update regarding the continuing process of addressing the budget action items that had previously been submitted to the board. The board requests further updates of actual cost savings.

**Presentation and Action on Superintendent's recommendation to terminate employment contracts-  
Reduction in force**

The following motions were made by President Steingreaber:

-I move that the recommendation of the superintendent be accepted and that the employment of Pam Osborne as a 1.0 at-will long term substitute, provided through purchased-service agreement with the school district, be terminated effective at the end of the 2014-2015 school year for the reasons that were set forth in the Superintendent's Notice and Recommendation to Terminate the Teaching Contract of Pam Osborne.

-I move that the recommendation of the superintendent be accepted and that the employment of Stefany Wells as a 1.0 FTE teacher, assigned to elementary classroom, be terminated effective at the end of the 2014-2015 school year for the reasons that were set forth in the Superintendent's Notice and Recommendation to Terminate the Teaching Contract of Stefany Wells. I further move that the additional recommendation of the superintendent be accepted and that Stefany Wells be issued a continuing contract as a 1.0 FTE teacher for the 2015-2016 school year with the assignment to be determined by the administration.

-I move that the recommendation of the superintendent be accepted and that the employment of Heather Coffman as a 1.0 FTE teacher, assigned to elementary classroom, be terminated effective at the end of the 2014-2015 school year for the reasons that were set forth in the Superintendent's Notice and Recommendation to Terminate the Teaching Contract of Heather Coffman. I further move that the additional recommendation of the superintendent be accepted and that Heather Coffman be issued a continuing contract as a 1.0 FTE teacher for the 2015-2016 school year with the assignment to be determined by the administration.

-I move that the recommendation of the superintendent be accepted and that the employment of Kathy Burchett as a 1.0 FTE teacher, assigned to .5 Librarian and .5 Home School Assistance Program, be terminated effective at the end of the 2014-2015 school year for the reasons that were set forth in the Superintendent's Notice and Recommendation to Terminate the Teaching Contract of Kathy Burchett. I further move that the additional Recommendation of the Superintendent be accepted and that Kathy Burchett be issued a continuing contract as a 1.0 FTE teacher for the 2015-2016 school year with the assignment to be determined by the administration.

-I move that the recommendation of the superintendent be accepted and that the employment of Renee Thomas as a 1.0 FTE teacher, assigned to Digital Integrationist, be terminated effective at the end of the 2014-2015 school year for the reasons that were set forth in the Superintendent's Notice and Recommendation to Terminate the Teaching Contract of Renee Thomas. I further move that the additional recommendation of the superintendent be accepted and that Renee Thomas be issued a continuing contract as a 1.0 FTE teacher for the 2015-2016 school year with the assignment to be determined by the Administration.

-I move that the recommendation of the superintendent be accepted and that the employment of Brett Cole as a 1.0 FTE teacher, assigned to Special Education, Secondary, be terminated effective at the end of the 2014-2015 school year for the reasons that were set forth in the Superintendent's Notice and Recommendation to Terminate the Teaching Contract of Brett Cole. I further move that the additional recommendation of the superintendent be accepted and that Brett Cole be issued a continuing contract as a 1.0 FTE teacher for the 2015-2016 school year with the assignment to be determined by the administration.

-I move that the recommendation of the superintendent be accepted and that the employment of Fred Parsons as a .25 FTE Teacher, assigned to Drivers Education, be terminated effective at the end of the 2014-2015 school year for the reasons that were set forth in the Superintendent's Notice and Recommendation to Terminate the Teaching Contract of Fred Parsons. I further move that the

additional recommendation of the superintendent be accepted and that Fred Parsons be issued a purchased service agreement as a Drivers Education assignment of the 2015-2016 school year with the FTE to be determined by the administration.

-I move that the recommendation of the superintendent be accepted and that the employment of Julie Chapuis as a 1.0 FTE Teacher, assigned to MOC .5 and At-risk .5, with 10 extended contract days, be terminated effective at the end of the 2014-2015 school year for the reasons that were set forth in the Superintendent's Notice and Recommendation to Terminate the Teaching Contract of Julie Chapuis. I further move that the additional recommendation of the superintendent be accepted and that Julie Chapuis be issued a continuing contract as a 1.0 FTE teacher for the 2015-2016 school year with the assignment to be determined by the administration.

-I move that the recommendation of the superintendent be accepted and that the employment of Amanda Donald as a 1.0 FTE Teacher, assigned to Secondary Language Arts and Reading, be terminated effective at the end of the 2014-2015 school year for the reasons that were set forth in the Superintendent's Notice and Recommendation to Terminate the Teaching Contract of Amanda Donald. I further move that the additional recommendation of the superintendent be accepted and that Amanda Donald be issued a continuing contract as a 1.0 FTE teacher for the 2015-2016 school year with the assignment to be determined by the administration.

-I move that the recommendation of the superintendent be accepted and that the employment of Sara Sprouse as a 1.0 FTE Teacher, assigned to School Nurse with 10 extended contract days, be terminated effective at the end of the 2014-2015 school year, for the reasons that were set forth in the Superintendent's Notice and Recommendation to Terminate the Teaching Contract of Sara Sprouse. I further move that the additional recommendation of the superintendent be accepted and that Sara Sprouse be issued a continuing contract as a 1.0 FTE teacher, with no extended contract days, for the 2015-2016 school year with the assignment to be determined by the administration.

-I move that the recommendation of the superintendent be accepted and that the employment of Greg Jones as a 1.0 FTE Teacher, assigned to AD and assisting the Secondary Principal, be terminated effective at the end of the 2014-2015 school year for the reasons that were set forth in the Superintendent's Notice and Recommendation to Terminate the Teaching Contract of Greg Jones. I further move that the additional recommendation of the superintendent be accepted and that Greg Jones be issued a continuing contract as a 1.0 FTE teacher for the 2015-2016 school year with the assignment to be determined by the administration.

-I move that the recommendation of the superintendent be accepted and that the employment of Sherri Moore as a 1.0 FTE Teacher, assigned to Special Education, Elementary, be terminated effective at the end of the 2014-2015 school year for the reasons that were set forth in the Superintendent's Notice and Recommendation to Terminate the Teaching Contract of Sherri Moore. I further move that the additional recommendation of the superintendent be accepted and that Sherri Moore be issued a continuing contract as a 1.0 FTE teacher for the 2015-2016 school year with the assignment to be determined by the administration.

The abovementioned motions were seconded by Director Parsons. Roll call vote as follows: Whitten-Aye; Steingreaber-Aye; McEntee-Aye; Parsons-Aye; Plowman-Aye; Lowe-Aye and Lydolph-Absent. Ayes 6, Nays 0, motion carried.

**Negotiations-Certified Staff Wages and Labor Costs-Ratified settlement with VBEA Teacher Association**

Recommendation by Superintendent Dr. Ewell to accept the settlement with Van Buren Education Association (VBEA). Motion by Director McEntee to approve the settlement with VBEA. Second by Whitten, Ayes 5, Nays 0, motion carried.

**Board receipt of FY2014 audit report**

The board acknowledged the FY2014 audit report was received from Nolte, Cornman & Johnson P.C.

**Hires**

A. School Business Manager/Board Secretary

- a. Pam Morrissey
  - i. Share with Harmony .4 for 2015-2016, \$75,000
  - ii. Operational Sharing Incentive funds from the state to share position, ~\$30,000
  - iii. 28E Agreement-forthcoming

B. Literacy Coach-purchased services-Title I categorical funds

- a. Linda Shields, for 2015-2016
  - i. Approx 80-105 hours/month
  - ii. \$40/hour rate, Range of purchased service plus benefit = \$37,500-\$44,700 annual salary, Title I categorical funds

C. Baseball Volunteer

- a. Blake Scott

D. JV Softball Coach

- a. Jessica Logsdon

i. \$2,550.00

Motion by Director Whitten, second by Director Parsons to approve the abovementioned hires. Ayes 5, Nays 0, motion carried.

**Kuno Update**

Dr. Ewell provided the board with an update on collaborative action investigated by multiple school districts in regard to the Kuno company. Motion by Director McEntee, second by Director Whitten to continue to move forward with the possible legal action as long as fees do not exceed \$10,000. Ayes 5, Nays 0, motion carried.

**Home School Assistance Program-Rental Space-Lease Agreement**

Dr. Ewell recommends the district rent space in the same building as the DFC and Partnership for Success grants at \$300/month for the Home School Assistance Program. This expense will be paid with Home School Assistance Program funds. Motion by Director Parsons, second by Director McEntee to approve the rental of space for the Home School Assistance Program. Ayes 5, Nays 0, motion carried.

**Resignations-Jenny Smith, purchased services-Title I-Literacy Coach**

Motion by Director McEntee, second by Director Whitten to accept the resignation of Jenny Smith as Literacy Coach. Ayes 5, Nays 0, motion carried.

**Adjourn**

Motion by Director Whitten, second by Director McEntee to adjourn meeting. Ayes 5, Nays 0, motion carried. Meeting adjourned at 6:57PM.

VAN BUREN COMMUNITY SCHOOL DISTRICT  
BOARD OF DIRECTORS  
WORK SESSION  
MAY 6, 2015 – 6:00 P. M.

The Work Session of the Van Buren Community School Board of Directors came to order May 6, 2015 at 7:07PM at the High School Library in Keosauqua. Members present were President Bob Steingreaber, Director Sheila Parsons, Director Cindy Lowe, Director Rick Plowman, Director Kara McEntee, Director Stan Whitten, Superintendent Dr. Pam Ewell and School Business Official Dennis Gourley. Absent-Director Andrew Lydolph.

**Informational & Discussion**

Travis Squires from Piper Jaffray provided the Participant's Package and Timelines regarding the financing of the Van Buren Jr/Sr High School Addition/Renovation Project. Travis presented the information in these documents and answered questions from the board.

### **Non-certified/support staff wages**

Dr. Ewell and Dennis Gourley presented options to the board regarding the 2015-2016 school year wages/benefits of the non-certified staff.

### **Upcoming Meetings**

- i. May 13-Bids Due and Bids Opening-Bid Opening will be held in High School Library at 2:00PM on May 13, 2015
  - i. Bids are due to the District/Superintendent office, 503 Henry Street, in the small white building on the south side of campus near the maintenance building; signs will be posted.
- B. May 20-Regular Board Meeting, 7:00PM
  - i. Public Hearing-VB High School construction and remodel project
  - ii. Approve plans, specifications, Form of Contract and Estimate of total costs of construction
  - iii. Consideration of Bids and Recommendations from Administration
  - iv. Award Construction project contracts
  - v. Approve Distribution of form of term sheet-financing the project
- C. May 27-Construction begins
- D. June 10-6:00PM Finance Committee meeting

### **Adjourn**

Motion by Director Whitten, second by Director McEntee to adjourn. Ayes 5, Nays 0, motion carried.

Meeting adjourned at 8:10PM.

By Mindy Smith, District Office Secretary

Dennis Gourley, School Business Official/Board Secretary