# VAN BUREN COMMUNITY SCHOOL DISTRICT BOARD OF DIRECTORS REGULAR MEETING MAY 20, 2015 – 7:00 P.M.

The Regular Meeting of the Van Buren Community School Board of Directors came to order May 20, 2015 at 7:00PM at the High School Library in Keosauqua. Members present were President Bob Steingreaber, Director Sheila Parsons, Director Cindy Lowe, Director Rick Plowman, Director Stan Whitten, Director Kara McEntee, Director Andrew Lydolph, Superintendent Dr. Pam Ewell and School Business Official Dennis Gourley.

## **Approval of Agenda**

Motion by Director McEntee, second by Director Whitten to approve the agenda. Ayes 6, Nays 0, motion carried.

### **Retiree Recognition**

The board recognized those who are retiring at the end of the school year. Those individuals are Carol Alvis, Dave Alvis, Nancy Dewes, Ed Dickinson and Chris Shaw.

## **Approval of Minutes**

Motion by Director Whitten, second by Director Lowe to approve the minutes from the following board meetings: April 1, 2015 Special Session/Work Session and April 15, 2015 Regular Board Meeting. Ayes 6, Nays 0, motion carried.

#### **Public Forum**

Dan Ingle addressed the board with concerns he has regarding bus driver benefits.

#### **Old Business**

## **Facility Remodel and Renovation Project**

Motion by Director Lydolph, second by Director Whitten to reject the fire suppression, electrical and general bids; to cancel the extension on the mechanical bid; and to table the acceptance of the roofing bid. Ayes 7, Nays 0, motion carried.

Motion by Director Plowman, second by Director Lowe to amend the previous motion by Director Lydolph to include the rejection of the asbestos bid. Ayes 7, Nays 0, motion carried.

#### **Work Agreement Terminations**

Dr. Ewell provided the board with an update on the budget prioritization action items including the reductions of support staff.

## **Support Staff Wages and Salaries Recommendation**

Dr. Ewell recommended the board give the support staff (excluding bus drivers) a 1.5% increase in salary. She, also, recommended to give the six salaried, year-long employees an insurance benefit in lieu of the salary increase. Motion by Director McEntee, second by Director Parsons to give the hourly and salaried non-certified support staff a 1.5% increase in salary, give the 6 year-round salaried employees insurance, and exclude the bus drivers from this motion. The Finance committee would be working next on the bus drivers benefits. Ayes 6, Nays 1, motion carried. Director Plowman voted Nay.

Motion to strike the previous motion by Director Whitten, second by Director McEntee. Ayes 6, Nays 0,

motion carried.

Motion by Director McEntee, second by Director Lowe to give the hourly and salaried non-certified support staff a 1.5% increase in salary, except the 6 salaried support staff, provide the insurance benefit to those; if they decline the benefit they will receive the 1.5% salary increase. This motion is to exclude the bus drivers. Ayes 6, Nays 1, motion carried. Director Plowman voted nay.

#### **Administrative Contracts**

Dr. Ewell recommended giving the building principals a 2.75% salary increase. This matter was tabled until the June 3<sup>rd</sup> Exempt Strategy meeting.

Dr. Ewell recommended moving MaryDawn Schuck from a 279 contract to an administrative contract.

Motion by Director Parsons, second by Director Whitten to accept Dr. Ewell's recommendation to move MaryDawn Schuck to an administrative contract. Ayes 7, Nays 0, motion carried.

#### **New Business**

#### **FAST Assessment**

Jenny Smith and Bret Moews presented data to the board and answered questions the board had regarding the FAST data.

## Action Items-Bread, Milk Bids/Food Purchasing Cooperative

Motion by Director Whitten, second by Director Parsons to approve the Bimbo/Earthgrains and Anderson Erickson bids and to participate in the food purchasing cooperative. Ayes 6, Nays 0, motion carried.

#### **Vision for Learning and Teaching**

Renee Thomas, Erin Bass, Dr. Ewell, Chuck Banks and MaryDawn Schuck provided the board with information regarding the technology committee's plan for integration of technology.

#### **DDSDP**

Mary Dawn Schuck provided the board with information regarding the DDSDP (District Developed Service Delivery Plan)

#### **Old Business**

## **Regular Board Meeting Time**

The board discussed switching the meeting times with daylight savings time.

#### 2015-16 School Year Calendar

Director Whitten exited the meeting at 10:01PM. The board discussed changing the calendar for the 2015-16 school year. This will be dependent on construction plans. There will be a public hearing regarding amendments to the 2015-16 school calendar at the June 3<sup>rd</sup> meeting.

#### **New Business**

#### 1<sup>st</sup> Reading Board Policies

102.E1 Notice of Nondiscrimination

## **Summer Meeting Schedule**

The board will hold meetings on May 27<sup>th</sup> (work session), June 3<sup>rd</sup> (special session and work session), June 10<sup>th</sup> (finance committee meeting) and June 17<sup>th</sup> (regular board meeting).

## **Policies-Second Readings**

- 512.E1 Communicable Disease Chart
- 512.E2 Reportable Infectious Diseases
- 512.E3 Communicable Disease Reporting Form
- 619.3-E1 Special Health Services Regulation

Motion by Director Lydolph, second by Director McEntee to approve the second readings listed above. Ayes 5, Nays 0, motion carried.

## **Maintenance Bids**

The board questioned why we do the bidding process for maintenance supplies. Motion by Director Plowman, second by Director Lydolph to approve the lowest bids on the bid compilation sheet. Ayes 5, Nays 0, motion carried.

## **Information Items**

#### **Bus Reports**

Bus reports ending 12/31/14, 1/31/15 and 2/28/15 were provided to the board.

#### **Fund Balance Report**

Dennis Gourley provided the fund balance report.

## **Monthly Cash Analysis**

Dennis Gourley provided the monthly cash analysis.

#### **Drumbeat**

Dr. Ewell and Mindy Smith expressed their interest in no longer publishing the Drumbeat every other month. The board agreed the printing and mailing of the Drumbeat is an unnecessary expense. The board directed to print and mail the Drumbeat at the beginning of the school year to include all mandated information. All other communication and updates about the school district will be regularly posted on the school website at <a href="https://www.van-burencsd.org">www.van-burencsd.org</a>

#### **School Board Elections**

Dr. Ewell provided information on filing papers for the September school board election. Those wishing to run must have 35 signatures by the July 31<sup>st</sup> deadline.

## **Consent Agenda**

- A. Personnel
  - a. Hires
    - i. Fred Parsons-summer Drivers Education, contracted work agreement (hourly rate to be determined depending on final number of participants)
    - ii. Tony Wilson, Substitute Bus Driver
    - iii. Mike Plecker, Middle School Baseball (\$1,785.00)
    - iv. Amanda Donald, Middle School Softball (\$1,912.50)
    - v. Chris Harris, Varsity Softball (\$3,315.00)
    - vi. Shane Begley, Assistant Varsity Baseball (\$2,805.00)
    - vii. Chad Scott, Varsity Baseball (\$3,570.00)
  - b. Resignations
    - i. Jessie Logsdon, MS Softball
  - c. Volunteers
    - i. Tim Sprouse, softball assistant volunteer
- B. Leave Requests
  - a. Sherry Cole and Lucy Dietzman, HACCP (Food Safety) training, June 15 & 16, Ames, IA
  - b. Gayle Hervey, Managers Update, June 17 & 18, Ames, IA
  - c. Sherry Cole and Lucy Dietzman, New Manager's Orientation and Healthy Meals Workshop, July 27-30, Ames, IA
- C. Open Enrollment
  - a. FY16

- i. Jada Woodson, Gr. K from VB to Fairfield
- ii. Gabrielle Titus, Gr. K from VB to Fairfield
- iii. Asaa McCabe, Gr. K from VB to Fairfield
- iv. MaKenna Dresback, Gr. K from VB to Fairfield
- v. Amilia Scott, Gr. K from VB to Fairfield
- vi. Isabell Blakley, GR. K from Fairfield to VB

#### D. Fundraisers

- a. Spec. Ed. Dept., Katie Plowman, Staff Jean Day, FY16-profits for Camp Courageous
- Spec. Ed. Dept., Katie Plowman, Staff Snack Station, FY16-profits for Camp Courageous
- c. Michelle Barker, Baseball Parents, Chad Scott, Baseball Tailgate on 5/26/15 for uniforms and equipment
- E. Cooperative Agreement-Student Teaching-University of Northern Iowa
- F. Approval of Bills

Motion by Director McEntee, second by Director Lowe to approve the consent agenda with the correction of Jessie Logsdon, JV softball; not MS softball. Ayes 5, Nays 0, motion carried.

## Adjourn

Motion by Director McEntee, second by Director Parsons to adjourn the meeting. Ayes 5, Nays 0, motion carried. The meeting adjourned at 10:24PM.

# VAN BUREN COMMUNITY SCHOOL DISTRICT BOARD OF DIRECTORS CLOSED SESSION MAY 20, 2015

The closed session of the Van Buren Community School District Board of Directors was rescheduled for June 3<sup>rd</sup> following the Special Session Board Meeting.

By Mindy Smith, District Office Secretary

Dennis Gourley, School Business Official/Board Secretary

Reports and documents and the full text of motions, resolutions, and policies considered by the Board at this meeting are on file in the Board Secretary's Office, 293-3334, Monday through Friday, 8:00 AM-4:00PM.